



MARICOPA COUNTY EMPLOYEE BENEFITS AND WELLNESS DIVISION

Effective Date: July 1, 2022

DEFINITION OF AN ELIGIBLE DEPENDENT

Under the Maricopa County Benefits Plan, a Dependent eligible for coverage through the applicable County health and welfare plans and dependent life and family accidental death and dismemberment insurance is an Employee's legal spouse (not legally separated) and an Employee's dependent child(ren) and young adult(s) up to age 26 (regardless of marital, student, residency or tax dependency status). Child/young adult includes the Employee's natural child, foster child, stepchild (unless the Employee and his or her spouse are legally separated), legally adopted child, child placed with the Employee by court order for adoption or child for whom the Employee has been awarded legal guardianship. Additionally, a child who is permanently and totally disabled is eligible for coverage at any age provided he/she was medically certified as being permanently and totally disabled prior to his or her 26th birthday. A Dependent may include a surviving spouse and/or dependents of law enforcement officers killed in the line of duty or that died from injuries suffered while in the line of duty and are eligible pursuant to Arizona statute.

Eligibility will also be determined and coverage afforded, if applicable, in accordance with state and federal law.