



MARICOPA COUNTY EMPLOYEE BENEFITS DIVISION

Effective Date: July 1, 2020

DEFINITION OF AN ELIGIBLE EMPLOYEE

Under the Maricopa County Benefits Plan, an Employee of Maricopa County or the Superior Court in and for Maricopa County (whose Compensation is paid by the County or through the County payroll) is eligible for benefits coverage through the County's health and welfare plans if he or she is employed to work at least **20** hours per week on a regular basis, or is eligible for benefits pursuant to the terms of a contract with the County (including Intergovernmental Agreements).

Temporary Workers and Independent Contractors are ineligible to participate in the County's health and welfare plans.

Eligibility will also be determined and coverage afforded, if applicable, in accordance with state and federal law.